## How to Set Up a Resume Assignment in Big interview

**Big Interview** has a **NEW Resume AI tool** to help students see how a resume will be viewed by an ATS (Applicant Tracking System) and receive feedback and tips for improvement within minutes. Following are directions to set up a Resume Assignment for a class:

- 1. Request a faculty account for BigInterview, if you have not already. You may email your request to the Twardowski Career Development Center at <a href="cdc@wcupa.edu">cdc@wcupa.edu</a>.
- 2. Log in to Big Interview at <a href="https://wcupa.biginterview.com/">https://wcupa.biginterview.com/</a> by clicking on the Login link in the upper right corner.



3. Once logged in, you will likely be directed to the Student View dashboard. To navigate to your Faculty/Admin Dashboard – click on "Back to Admin" button in the upper right.

WCU WEST CHESTER UNIVERSITY	My Dashboard	Interviews ~	Resumes 🗸			?	Back to Admin	🔵 Amanda
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## Need Help?

- a. Click the light blue "How to use Assignments?" button <sup>(2)</sup> How to use assignments? at the top right for a quick video.
- b. You can also click the blue chat button at the bottom right anytime. old o
- 4. Click Resumes and then Scoring Guides on the drop-down menu.

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	CBPM HR Internship Created by:Blanka Feher	Fall 2024	fbaa3d C	ору	N/A	10 / 9	Acti	ions ~	

PLEASE NOTE: You can choose to create a scoring guide from scratch. In our experience, this takes a MINIMUM of 2 hours. Step-by-step directions for creating a new scoring guide from scratch are available on the BigInterview website here: <u>https://support.biginterview.com/en/article/resumeai-scoring-guides-1ixqxjl/.</u> We STRONGLY recommend that you duplicate one of our SAMPLE scoring guides for your resume assignment. Directions are as follows:

5. On the next screen, click the "Main Folder" under Invite-only/Code-based Folders.

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		A Main Folder				3 Guides					
		archive				5 Guides					

6. We have created samples that you can use for your student population. If you don't see them, search for the word SAMPLE. Please choose the option that most closely reflects your class. If your students are mostly first and second year with little to no experience in their field, then use the "SAMPLE Best for First & Second Year Undergrads." If your class is mostly upper-level undergraduates getting ready to apply for internships or full-time jobs, then use the "SAMPLE Best for Upper Level Undergraduates or New Professionals." We strongly recommend that you use one of the SAMPLE assignments!

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7. Click the 3 dots menu on the right-hand side of the screen next to the SAMPLE scoring guide you prefer. Then click on the menu option to duplicate that SAMPLE.

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Q, Search			SEARCH
Scoring Guide	Status Target Score Due	Created (	👂 EDIT DETAILS
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			CLOSE
SAMPLE Best for alumni 5+ years out	ACTIVE G GOLD	09/27/2023	

8. You will come to the following screen. Complete steps 1 through 5 below:



- 9. On the next screen, click Exit and then click OK on the pop-up window. You will be taken back to the Scoring Guides screen. Click on the Main Folder to see your assignment in the list.
- 10. Click on the three dots menu to Invite Users to the assignment.

						SEARCH
Scoring Guide	Status	Target Score	Due	Created	Us	👂 EDIT DETAILS
CDC 100 Baker TEST for Faculty	ACTIVE	S SILVER	08/29/2024	08/19/2024		
SAMPLE Best for Upper Level Undergraduates or New Professionals	ACTIVE	S SILVER		08/19/2024		
SAMPLE Best for First & Second Year Undergrads	ACTIVE	S SILVER		08/19/2024		
SAMPLE Best for alumni 5+ years out	ACTIVE	G GOLD		09/27/2023		EXPORT DATA DELETE

11. You can email your students with the resume assignment instructions using Big Interview, but this step is completely optional. If you'd like Big Interview to notify your students, you can upload a CSV file with your students' names and email addresses. You can also manually add students by clicking on the **Add** button towards the top. You can also edit the invitation message.

First Name	Last Name	Email Address	
e.g. John	e.g. Smith	e.g. john@email.com	ADD
Th UPLOAD CSV use	e CSV file should have three columns nd that the first row is considered to ers from the first one.	as seen in the table above: First Name, Last be the CSV header and that uploading a seco	Name & Email. Keep in ond file will replace the

12. If you do NOT want Big Interview to email your students, then scroll down to copy the assignment access code. PLEASE NOTE: Your students MUST have the code to access the assignment. Some faculty choose to copy/paste the code into the D2L assignment instructions. Your code will differ from the one below!

our access code is		
30391		Copy Access Details

- 13. Then click the purple Finish Setup button.
- 14. Be sure to click on the Main Folder to find your assignment. Use the search button to find your assignment by your last name or class number.

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15. You can click on VIEW SCANS to see your students' results. You can also opt to have students screenshot their results and upload them into D2L. You will be able to see which students have completed the assignment and which have not. You can click on view results next to the student's name to see the uploaded resume and the feedback that the student received.

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SCORING GU	IDE DETAILS				More	Details 👌 Export Data	
TARGET Silver	DUE DATE 08/29/2024	STATUS Active	USER TYPE Student	RESUME FOCU Education	S	CREATED BY Amanda Baker	
<b>Q</b> Search						SEARCH 🗄	)
User Name	Target Score	e Highest S	core	Scans Completed	Upload Date	Actions	
Yessica Gutier	rez			0	None	VIEW RESULTS	
Amanda Baker	r YES	S SILVE	R	1	08/19/2024	VIEW RESULTS	