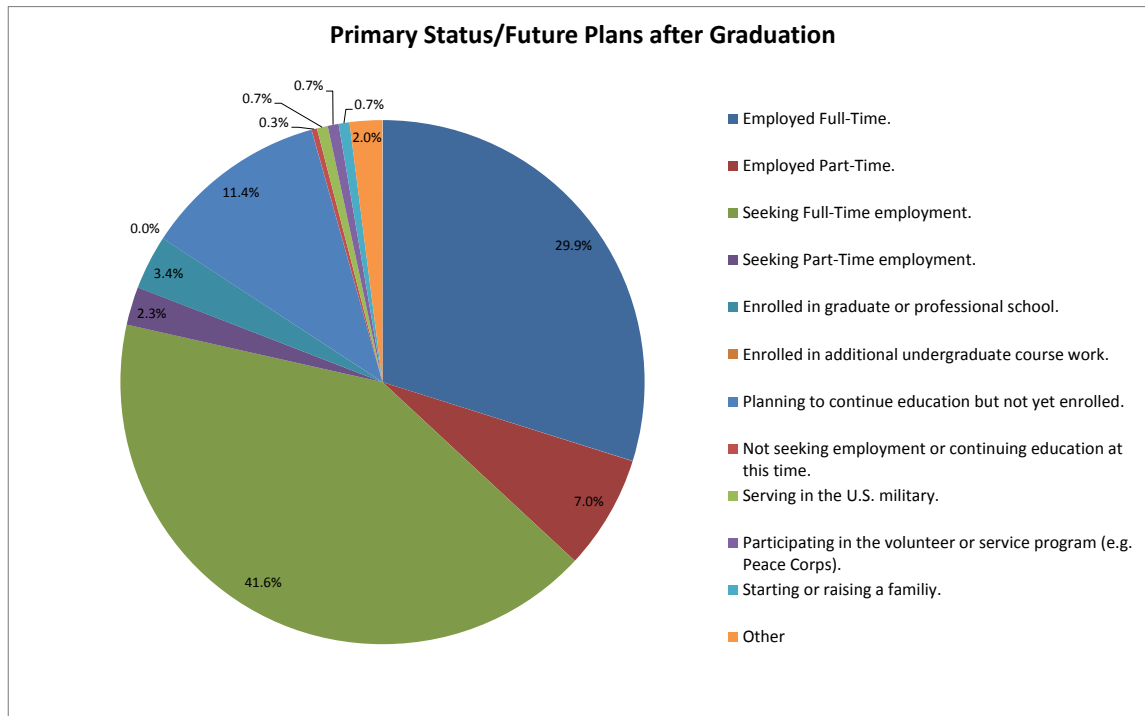


## First Destination Survey Fall 2016: Undergraduate Program Students

During November and December of 2016, the Office of Institutional Research of West Chester University of Pennsylvania (WCU) conducted an online survey of students who were intending to graduate with a Baccalaureate degree at the end of the Fall 2016 term. Office of Institutional Research sent out email invitations to the prospective graduates. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: "What is your primary status after *graduation*?" as well as follow-up questions on their employment, volunteer work, military service, and continued education. A total of 299 students responded to the survey. This represents approximately 33.1% of the 903 students intending to graduate in December 2016. The findings of the survey are displayed below.

### Primary Status /Primary Future Plans after Graduation:



**Table 1: Primary Status/Primary Future Plans after Graduation**

Response Category	Fall 2016 Responses	
	#	%
Employed Full-Time.	89	29.9
Employed Part-Time.	21	7.0
Seeking Full-Time employment.	124	41.6
Seeking Part-Time employment.	7	2.3
Enrolled in graduate or professional school.	10	3.4
Enrolled in additional undergraduate course work.	0	-
Planning to continue education but not yet enrolled.	34	11.4
Not seeking employment or continuing education at this time.	1	0.3
Serving in the U.S. military.	2	0.7
Participating in a volunteer or service program (e.g. Peace Corps).	2	0.7
Starting or raising a family.	2	0.7
Other.	6	2.0
<b>Total</b>	<b>298</b>	<b>100.0</b>

**Employment Status Regardless of Primary Future Plan:**

Students graduating with a Baccalaureate degree were asked about their employment status regardless of their primary status/future plans after graduation. Total of 298 students reported about their employment status; of those, about 32.9% reported to be continuing in a current position, 24.5% have accepted a position, and 42.6% reported as not employed or haven't accepted a position.

Following are the percent responses by their employment status:

**Table 2: Employment Status Regardless of Primary Future Plan**

Employment Status	#	%
Continuing in current position.	98	32.9
Have accepted a position.	73	24.5
Not employed or haven't accepted a position.	127	42.6
<b>Total</b>	<b>298</b>	<b>100.0</b>

**Position Status Regardless of Primary Future Plan:**

Regardless of their primary status/future plans after graduation, students who were employed or had accepted a position were asked about about their position status. Of the students who responded to the survey and were employed or had accepted a position, 171 students reported back about their position status. Out of those reporting about the position status, about 58.5% reported to be in full-time paid employment and 41.5% in part-time paid employment.

Following are the percent responses by their position status:

**Table 3: Position Status Regardless of Primary Future Plan**

Position Status	#	%
Full-Time	100	58.5
Part-Time	71	41.5
<b>Total</b>	<b>171</b>	<b>100.0</b>

**Position Status by Employment Status Regardless of Primary Future Plan:**

Regardless of their primary status/future plans after graduation, there were about 36.0% of the full-time employed and 87.3% of the part-time employed students continuing in a current position after graduation; 64.0% of the full-time and 12.7% of the part-time employed students accepted a new position.

**Table 4: Position Status by Employment Status regardless of Primary Future Plan**

Employment Status	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
Continuing in current position	36	36.0	62	87.3
Accepted a new position	64	64.0	9	12.7
<b>Total</b>	<b>100</b>	<b>100.0</b>	<b>71</b>	<b>100.0</b>

**Position Status by Employment Type Regardless of Primary Future Plan:**

Total of 171 students reported about their employment type. Regardless of their primary status/future plans after graduation, there were about 22.0% of the full-time employed and 19.7% of the part-time employed students working either as an entrepreneur, in a temporary/contract work assignment, as freelance, or in a post-graduate internship or fellowship; 78.0% of the full-time and 80.3% of the part-time employed students were working in all other work categories.

**Table 5: Position Status by Employment Type Regardless of Primary Future Plan**

Employment Type	Position Status					
	Full-Time Paid		Part-Time Paid		Total	
	#	%	#	%	#	%
Employed as an entrepreneur.	2	2.0	2	2.8	4	2.3
Employed in a temporary/contract work assignment.	13	13.0	5	7.0	18	10.5
Employed freelance.	1	1.0	4	5.6	5	2.9
Employed in a post-graduate internship or fellowship.	6	6.0	3	4.2	9	5.3
Employed in all other work categories.	78	78.0	57	80.3	135	78.9
<b>Total</b>	<b>100</b>	<b>100.0</b>	<b>71</b>	<b>100.0</b>	<b>171</b>	<b>100.0</b>

**Position Status by Salary Range Regardless of Primary Future Plan:**

The information about salary range was provided by 154 survey takers. The following table shows salary range distribution of full-time and part-time paid employment. Salaries of about 52.7% of the students with full-time paid employment were in the range of \$40,000 to \$59,999.

**Table 6: Position Status by Salary Range Regardless of Primary Future Plan**

Salary Range	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
<\$20,000	10	10.8	43	70.5
\$20,000-\$29,999	6	6.5	8	13.1
\$30,000-\$39,999	17	18.3	5	8.2
\$40,000-49,000	25	26.9	1	1.6
\$50,000-\$59,999	24	25.8	1	1.6
\$60,000-69,999	7	7.5	2	3.3
\$70,000-\$79,000	1	1.1	1	1.6
\$80,000-\$89,999	2	2.2	0	-
\$90,000-\$99,999	1	1.1	0	-
\$100,000 and above	0	-	0	-
<b>Total</b>	<b>93</b>	<b>100.0</b>	<b>61</b>	<b>100.0</b>

**Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Plan:**

Of the students who were employed full-time in other work categories, 52.7% reported having salaries in the range of \$40,000-\$59,999.

The following table shows salary range distribution by the type of full-time paid employment:

**Table 7: Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Plan**

Salary Range	Full-Time Paid Employment									
	Entrepreneur		Temporary / Contract Work Assignment		Freelance		Post-graduate Internship or Fellowship		Other Work Categories	
	#	%	#	%	#	%	#	%	#	%
<\$20,000	0	-	2	16.7	0	-	0	-	8	10.8
\$20,000-\$29,999	0	-	1	8.3	0	-	0	-	5	6.8
\$30,000-\$39,999	0	-	5	41.7	1	100.0	0	-	11	14.9
\$40,000-49,000	0	-	4	33.3	0	-	3	60.0	18	24.3
\$50,000-\$59,999	1	100.0	0	-	0	-	2	40.0	21	28.4
\$60,000-69,999	0	-	0	-	0	-	0	-	7	9.5
\$70,000-\$79,000	0	-	0	-	0	-	0	-	1	1.4
\$80,000-\$89,999	0	-	0	-	0	-	0	-	2	2.7
\$90,000-\$99,999	0	-	0	-	0	-	0	-	1	1.4
\$100,000 and above	0	-	0	-	0	-	0	-	0	-
<b>Total</b>	<b>1</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>74</b>	<b>100.0</b>

**Completion of Internship Regardless of Primary Future Plan:**

Students graduating with a Baccalaureate degree were asked about their internship experience regardless of their primary status/future plans after graduation. Of the students who responded to the survey, about 67.9% reported to have completed an internship and 32.1% have not completed any type of internship experience.

Following are the percent responses by the internship status:

**Table 8: Completion of Internship Regardless of Primary Future Plan**

Internship Status	#	%
Yes	203	67.9
No	96	32.1
<b>Total</b>	<b>299</b>	<b>100.0</b>

**Type of Internship Experience Regardless of Primary Future Plan:**

Students graduating with a Baccalaureate degree and internship experience were asked about the type of internship experience regardless of their primary status/future plans after graduation. The findings are listed below.

**Table 9: Type of Internship Experience Regardless of Primary Future Plan**

Experience Type	#
Internship	114
Practicum	41
Field Experience/Research	42
Clinical Rotations	14
Student Teaching	46
<b>Total</b>	<b>257</b>

**Note: Students were able to select more than one internship experience.**

**College by Completion of Internship Regardless of Primary Future Plan**

Regardless of their primary status/future plans after graduation, there were about 73.3% of students from the College of Art & Humanities, 71.4% students from the College of Business & Public Management, 100.0% of students from the College of Education & Social Work, 77.2% of students from the College of Health Sciences, 52.4% of students from the College of Science & Mathematics, and 29.2% of students from the School of Interdisciplinary Studies who completed an internship at WCU.

**Table 10: College by Completion of Internship Regardless of Primary Future Plan**

Completion of Internship	College											
	Art & Humanities		Business & Public Management		Education & Social Work		Health Sciences		Science & Mathematics		School of Interdisciplinary Studies	
	#	%	#	%	#	%	#	%	#	%	#	%
Yes	33	73.3	60	71.4	26	100.0	44	77.2	33	52.4	7	29.2
No	12	26.7	24	28.6	0	-	13	22.8	30	47.6	17	70.8
<b>Total</b>	<b>45</b>	<b>100.0</b>	<b>84</b>	<b>100.0</b>	<b>26</b>	<b>100.0</b>	<b>57</b>	<b>100.0</b>	<b>63</b>	<b>100.0</b>	<b>24</b>	<b>100.0</b>

The respondents' employment information is located in Appendix A.

There were 15 respondents (5.0%) who reported they had enrolled or had been accepted in a program of continuing education at the time the survey was administered. The detailed information of their education is provided in Appendix B.

There were 5 respondents (1.67%) who reported they were serving in the US military at the time of survey administration. The detailed information of their military status is provided in Appendix C.

There were 11 respondents (3.68%) who reported they were participating in a volunteer service program at the time the survey was administered. The detailed information of their military status is provided in Appendix D.

**APPENDIX A: Employment Information (As reported by respondents)**

<b>Employer</b>	<b>Location</b>	<b>Job Title</b>
ABC Kidz Kare	West Chester, PA, USA	Teacher
Advantage Engineering	West Chester, PA, USA	Geotechnical Engineer
Aerotek	Chesterbrook, PA, USA	Administrative Assistant
Agilent Technologies	Wilmington, DE	Relocation specialist
Air Force	Willow Grove, PA, USA	Heavy Equipment Operator NCO
All-star Baseball Academy	West Chester, PA, USA	Front Desk Sales & Special Events Coordinator and Worker
American Telecast Products	Exton, PA, USA	Marketing Analyst
AmerisourceBergen	Chesterbrook, PA, USA	Inside Sales
Ann Taylor	Glen Mills, PA, USA	Sales Associate
Applebee's	Exton, PA, USA	Server
Association of Pennsylvania State and University Faculty	West Chester, PA, USA	Intern
Azie Media	Media, PA USA	Expo/Food Runner
BBD	Philadelphia, PA, USA	Staff Accountant
Belfint, Lyons and Shuman CPAs	Wilmington, DE, USA	Staff Accountant
Blommer Chocolate Company	Pennsburg, PA, USA	Sustainability Tracking Specialist
Brinker Simpson & Company	Springfield, PA, USA	Staff Accountant
Brittany Pointe Estates	Lansdale, PA, USA	Security
Bryn Mawr Rehab Hospital	Malvern, PA, USA	RN
Chester county cat hospital	West Chester, PA USA	Veterinary technician
Chester County Hospital, Bayda Pediatrics	West Chester, PA, USA, Willow Grove, PA, USA	Nursing Assistant, Home Health Aide
Chester county regional education services	Downingtown, PA, USA	Personal care assistant
Chester County Regional Education Services	Downingtown, PA, USA	Therapeutic Staff Support
City Center Construction	Philadelphia, PA, USA	Personal Assistant
CliftonLarsonAllen LLP	Plymouth Meeting, PA, USA	Audit/Tax Associate
Cold Stone Creamery	King of Prussia, PA, USA	General Manager
Collegium Charter School	Exton, PA, USA	Teacher
Commonwealth of pa	Philadelphia, PA, USA	Caseworker
CVS Health	Wayne, PA, USA	Shift Supervisor
David's Bridal	Springfield, PA, USA	Costumer Service Representative
Davita dialysis	Malvern, PA, USA	Account specialist 1
DaVita Kidney Care	Malvern, PA, USA	Guest services specialist
Defense Logistics Agency	Philadelphia, PA, USA	Acquisition Specialist
Delco Doggie	Delaware County, PA, USA	Dog walker
Dick's Sporting Goods	Pottstown, PA, USA	Customer Service Supervisor
Downingtown East HighSchool	Downingtown, PA, USA	Spanish Long Term Sub
Drayer Physical Therapy	York, PA, USA	Therapy Technician
Earle B Wood Middle School	Rockville, MA, USA	7th grade math teacher
Elements Spa	Media, PA, USA	Spa Coordinator
Enterprise	PA, USA	Management Trainee
Enterprise Holdings	King of Prussia, PA, USA	Management Trainee
Ernst and Young, LLP	Philadelphia, PA, USA	Staff Accountant
Exelon	KSQ, PA, USA	IT Project Manager
Firebirds Grill	Chadds Ford, PA, USA	Server
Foundations Financial Partners	Doylestown, PA, USA	Financial Advisor
George W Hill Correctional Facility	Thornton, PA, USA	Case Manager
Giant	Chads Ford, PA, USA	Produce
Giant Foods	West Chester, PA, USA	Produce Associate
Good Fellowship Ambulance	West Chester, PA, USA	EMT
Gunnip & Company	Wilmington, DE, USA	Auditor
Harris Corporation	Melbourne, FL, USA	Software Engineer
Hershey Medical Center	Hershey, PA, USA	RN
Holy Spirit Hospital	Camp Hill, PA, USA	CVU RN
Hospital	West Chester, PA, USA	NA
In Motion Physical Therapy and Fitness Center	Downingtown, PA, USA	Physical therapy aid and fitness center aid
IU 13	Lebanon, PA, USA	Paraeducator
J.P. Morgan Chase	Newark, DE, USA	Operations Analyst
Jefferson University Physicians	Philadelphia, PA, USA	Oncology Nurse
JPMorgan Chase	Newark, DE, USA	Financial Analyst
JPMorgan Chase	Newark, DE, USA	Security Settlements Analyst
Kades Margolis	Wayne, PA, USA	Client Services Representative
Kildares Irish pub	West Chester, PA, USA	Server
kindercare	West Chester, PA, USA	lead teacher
KPMG	Philadelphia, PA, USA	Audit Associate
Listrak	Lititz, PA, USA	Sales development representative
Liven up	Bethlehem, PA, USA	Coach
Lucky brand	Newark, DE, USA	Seasonal sales associate
Mac cosmetics	King of Prussia, PA, USA	Makeup Artist
Maillie LLP	West Chester, PA, USA	Staff Accountant
Main Line Health Systems	Wynnewood, PA, USA	BSN RN
Majestic wine and spirits	Logistics	Logistics supervisor
Mas Mexicali Cantina	West Chester, PA, USA	Food runner
McKenzie Brewhouse	Malvern, PA, USA	Server/Bartender
Minute Man Press	Philadelphia, PA, USA	marketing
Movie Tavern	Exton, PA, USA	Server
N/A	West Chester, PA, USA	Personal Nanny
Nanny	Downingtown, PA, USA	Nanny
Nazareth Area High School	Nazareth, PA, USA	Associate teacher
Nemours Alfred I DuPont hospital for Children	Wilmington, DE, USA	Registered nurse

**APPENDIX A: Employment Information (As reported by respondents)**

<b>Employer</b>	<b>Location</b>	<b>Job Title</b>
no job currently with degree	no job currently with degree	server
North Star Resource Group	Philadelphia, PA, USA	Financial Advisor
Ocean Mammal Institute	Maui, HI, USA	Teaching Assistant for Whale Conservation Internship
Once Upon A Child	Harrisburg, PA, USA	Sales associate
OPS Security	Philadelphia, PA, USA	Operations Specialist
Optimum Physical Therapy	West Chester, PA, USA	Physical Therapy Tech
PA State Parole	Philadelphia, PA, USA	Parole Agent 1
Paoli hospital	Malvern, PA, USA	RN
Penn Medicine	West Chester, PA, USA	Programmer Analyst
Penns Woods Winery	Chadds Ford, PA, USA	General Manager
Personal training	PA, USA	Fitness specialist
Philadelphia School District	Northeast Philadelphia, PA, USA	English Teacher
PLCB	Downingtown, PA, USA	Liquor Store Clerk
Preeminent Solution	Mt. Laurel, NJ, USA	Manager Trainee
Premier Physical therapy	West Chester, PA, USA	Receptionist
Premier Physical Therapy	Downingtown, PA, USA	Aide
Price Waterhouse coopers	Harrisburg, PA, USA	Assurance associate
PricewaterhouseCoopers	Manhattan, NY, USA	Core Assurance Associate
PwC	Philadelphia, PA, USA	asset management tax accountant
PwC	Philadelphia, PA, USA	Assurance Intern
PwC	Philadelphia, PA, USA	Transfer Pricing Associate
PwC	Philadelphia, PA, USA	Associate
PwC	Harrisburg, PA, USA	Audit Associate
Randstad	Malvern, PA, USA	Client Relations Associate
Reading Health System	West Reading, PA, USA	PCA
Reading Hospital	Reading, PA, USA	Registered Nurse
Reinsel Kuntz Leshner	Lancaster, PA, USA	Staff Accountant (Audit)
Resnet	West Chester, PA, USA	IT
restaurant	ivyland PA, USA	hostest
Riggtown Oven	West Chester, PA, USA	Customer service
Rite Aid	Prospect Park, PA, USA	Human Resources Administrative Assistant
Ruby's diner	Glen Mills, PA, USA	Server
Side Bar & Restaurant	West Chester, PA, USA	Security
small business	West Chester, PA, USA	manager
Solomon Edwards	Oaks, PA, USA	Operations analyst.
Source for Teachers	PA, USA	Per Diem Substitute
Source4teachers	West Grove, PA, USA	Long term substitute
St. Martin of Tours	New Hope, PA, US	Youth Band Director
Staples	Kennett Square, PA, USA	Cppy Center Associate
Starbucks	King of Prussia, PA, USA	Barista
Starbucks	West Chester, PA, USA	Shift Supervisor
Station taproom	Downingtown, PA, USA	Server
Synergy Orthopedics	Plymouth Meeting, PA, USA	Medical sales associate
The Hartford	Radnor, PA, USA	On-site Technician
The Vanguard Group	Malvern, PA, USA	Vanguard Accelerated Development Program Employee
The Vitamin Shoppe	Exton, PA, USA	Assistant Store Manager
United States Liability Insurance Group	Wayne, PA, USA	Policy Issuance
US Security Care Inc	Blue Bell, PA, USA	Human Resource Assistant
USAF	PA, USA	Military
Vanguard	Malvern, PA, USA	Process Associate
Vanguard	Malvern, PA, USA	Brokerage investment professional
Vanguard	Malvern, PA, USA	Client relationship specialist
Vanguard	Malvern, PA, USA	Product Support - Intermediate
Vanguard	Malvern, PA, USA	Java Developer
Wegmans	Concodville, PA, USA	Produce Team Leader
Weis Markets	Carbondale, PA, USA	-
YMCA	Abington, PA, USA	Child care aid
YMCA	Pottstown, PA, USA	Assiatant Teacher
YMCA	West Chester, PA, USA	Personal trainer
-	Philadelphia, PA, USA	server
-	Downingtown, PA, USA	Driver
Chipotle	-	-
Coatesville Aea School District	-	Learning support teacher
Health Care Service Group	-	Manager

### APPENDIX B: Continued Education Information (As reported by respondents)

Institution	Institution Location	Program of Study	Degree
Bucks County Community College	Newton, PA, USA	Paralegal Studies	Certificate
Geneva Graduate Institute	Geneva, Switzerland	International Affairs	M.A
Temple University	Philadelphia, PA, USA	Doctorate in Physical Therapy	Doctorate
Temple University	Philadelphia, PA, USA	Psychology of Movement	Masters
West Chester University	West Chester, PA, USA	School Nurse Certification	School Nurse Certification
West Chester University	West Chester, PA, USA	Criminal Justice	Masters
West Chester University	West Chester, PA, USA	Mental Health Counseling	Masters
West Chester University	West Chester, PA, USA	Criminal Justice	Masters
West Chester University	West Chester, PA, USA	MALC	Masters
West Chester University	West Chester, PA, USA	Public Administration	Graduate
West Chester University	West Chester, PA, USA	Criminal Justice	Masters
West Chester University	West Chester, PA, USA	School Counseling	MEd
-	-	-	Doctor of Physical Therapy
-	-	Occupational Therapy	Master of Science
Delaware County Community College	Downingtown, PA, USA	-	Hospitality

### APPENDIX C: U.S. Military Service Information (As reported by respondents)

US Military Service Branch	Rank
Air Force	SSgt (E-5)
Air Force	Second Lieutenant
Air Guard	Senior Airman
Ex US Army	-
United States Army	2nd Lieutenant

### APPENDIX D: Volunteer Service Information (As reported by respondents)

Organization	Organization Location	Volunteer Role
All Riders Up	Garnet Valley, PA, USA	Senior Therapeutic Riding Volunteer
Bringing Hope Home	West Chester, Pennsylvania, USA	Member
BUNAC & i-to-i TEFL (teaching English as a foreign language)	Kanchanaburi, Thailand	TEFL teacher
Coatesville VA Medical Center	1400 Blackhorsehill Road Coatesville PA 19320	Recreational Assistant
Disney College Program	Orlando, FL, USA	Attractions
Downingtown Senior Center	Downingtown, PA, USA	Technology Instructor for seniors
Goshen Fire Company	West Chester, PA, USA	EMT
Peace Corps	Malawi	Forestry Volunteer (tentatively)
The Herren Project-Pursuit of Happiness Team	York, PA, USA	Team Founder
Walt Disney World	Orlando, FL, USA	Quick Food Service
Young Life	Malvern, PA, USA	Youth Leader